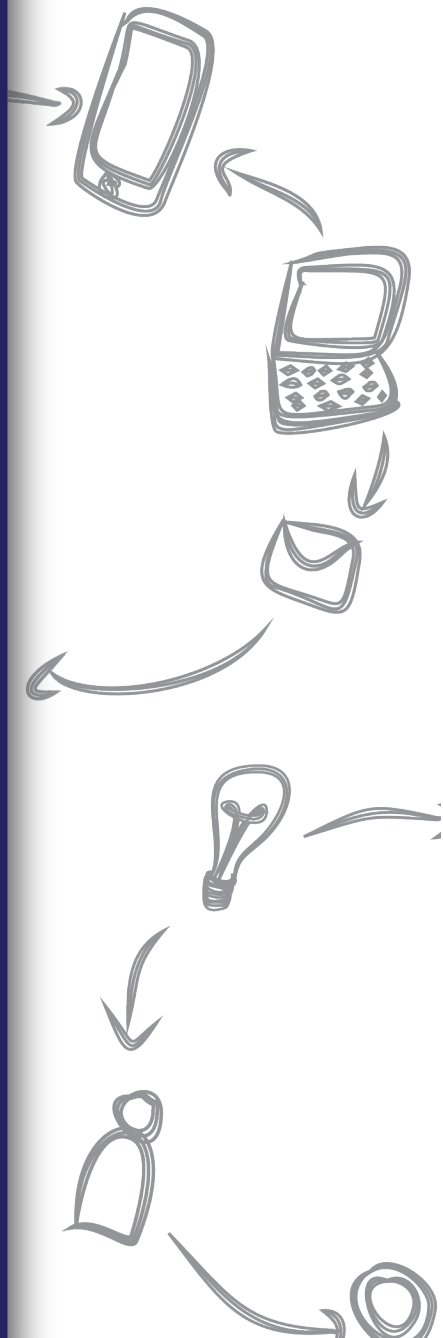
National Child Welfare Workforce Institute

LEARNING, LEADING, CHANGING

Innovations Exchange

Leadership and Supervision



Hosted by Anthony Mack, MHS and
Sharon Kollar, LMSW

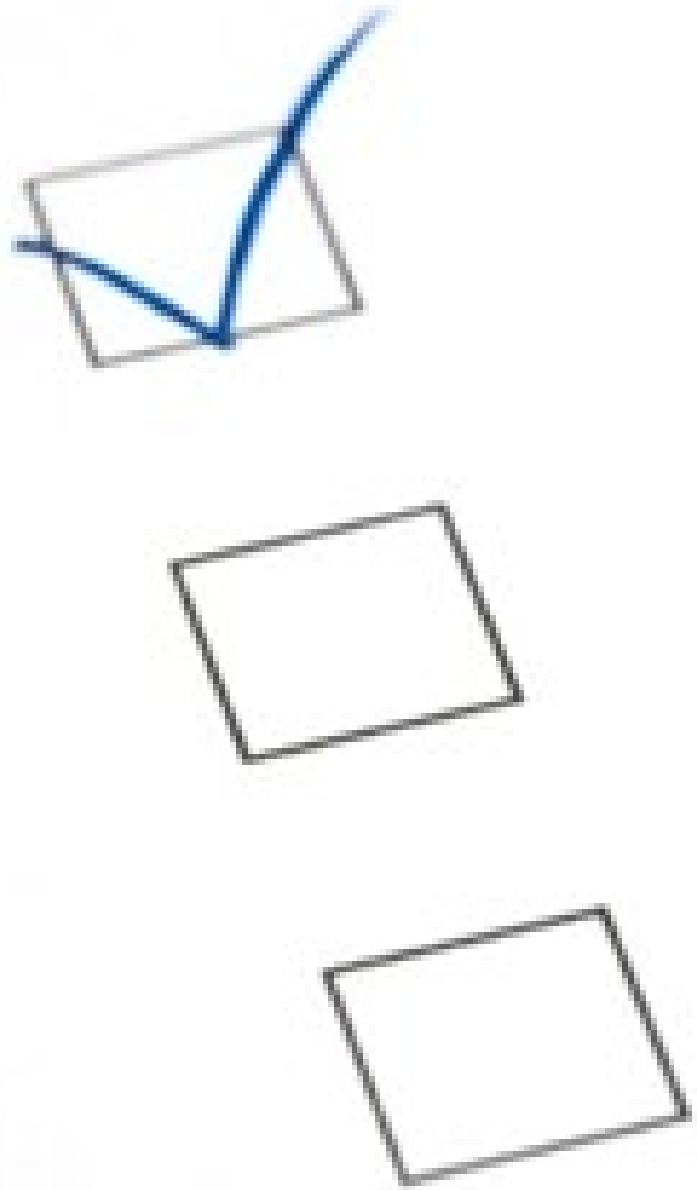
Welcome!

This Innovations Exchange is sponsored by:

National Child Welfare Workforce Institute

LEARNING, LEADING, CHANGING

Please respond to the poll question by selecting your answer and then clicking “submit”



National Child Welfare Workforce Institute

LEARNING, LEADING, CHANGING

Chat Question:

What are the qualities of an effective leader?

National Child Welfare Workforce Institute
LEARNING, LEADING, CHANGING

Today's Exchange

- Welcome and land acknowledgements
- Orientation to discussion
- Small group discussion
- Large group reflection
- Next steps and closing

Let’s Center Ourselves

National Child Welfare Workforce Institute

LEARNING, LEADING, CHANGING

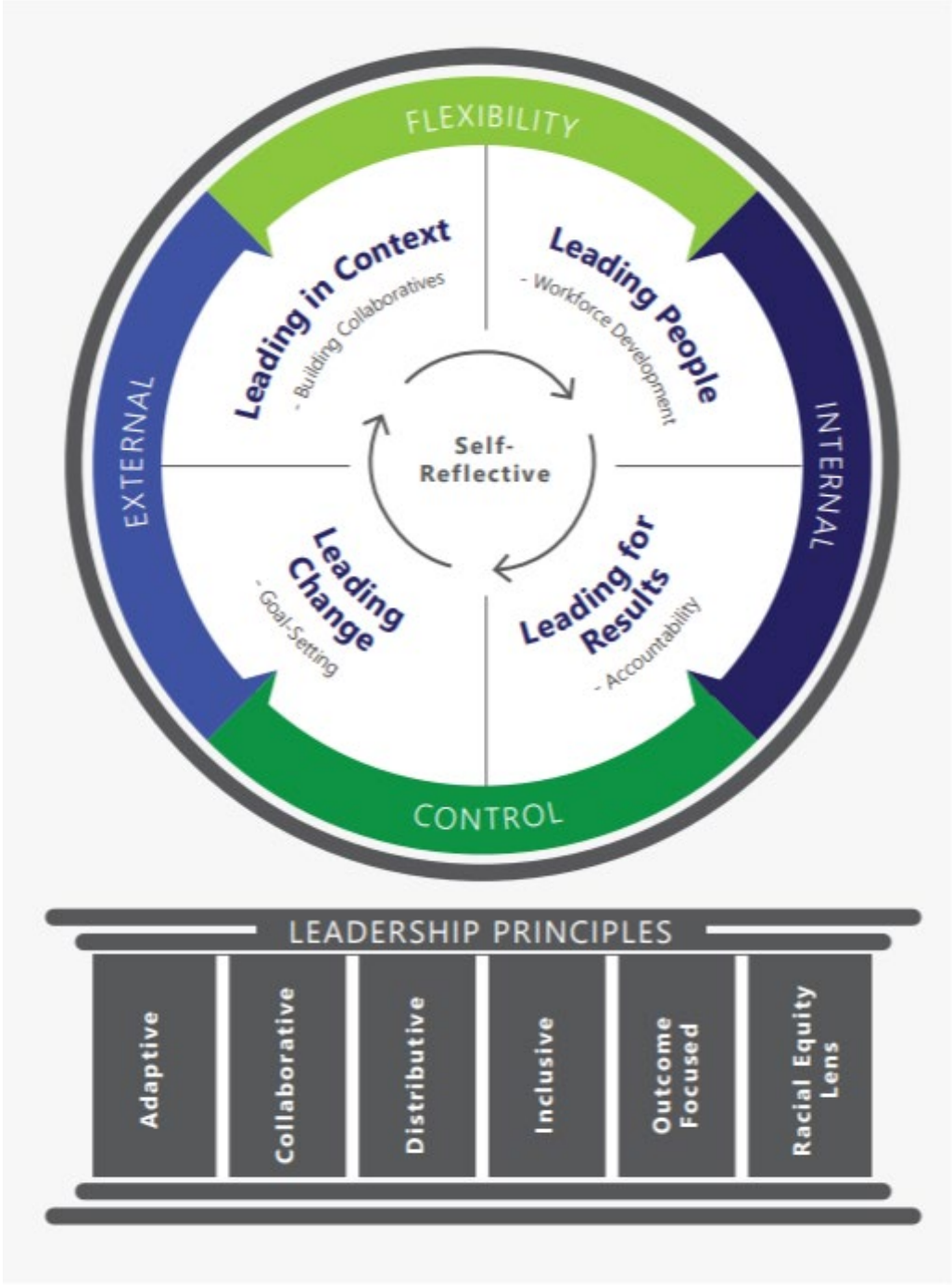
Innovations Exchange Series

- Leadership and Supervision
- Inclusivity, Racial Equity, and Community Engagement
- Practice Supports
- Work Conditions, Benefits, and Organizational Culture/Climate
- Education and Professional Development Partnerships

National Child Welfare Workforce Institute
LEARNING, LEADING, CHANGING

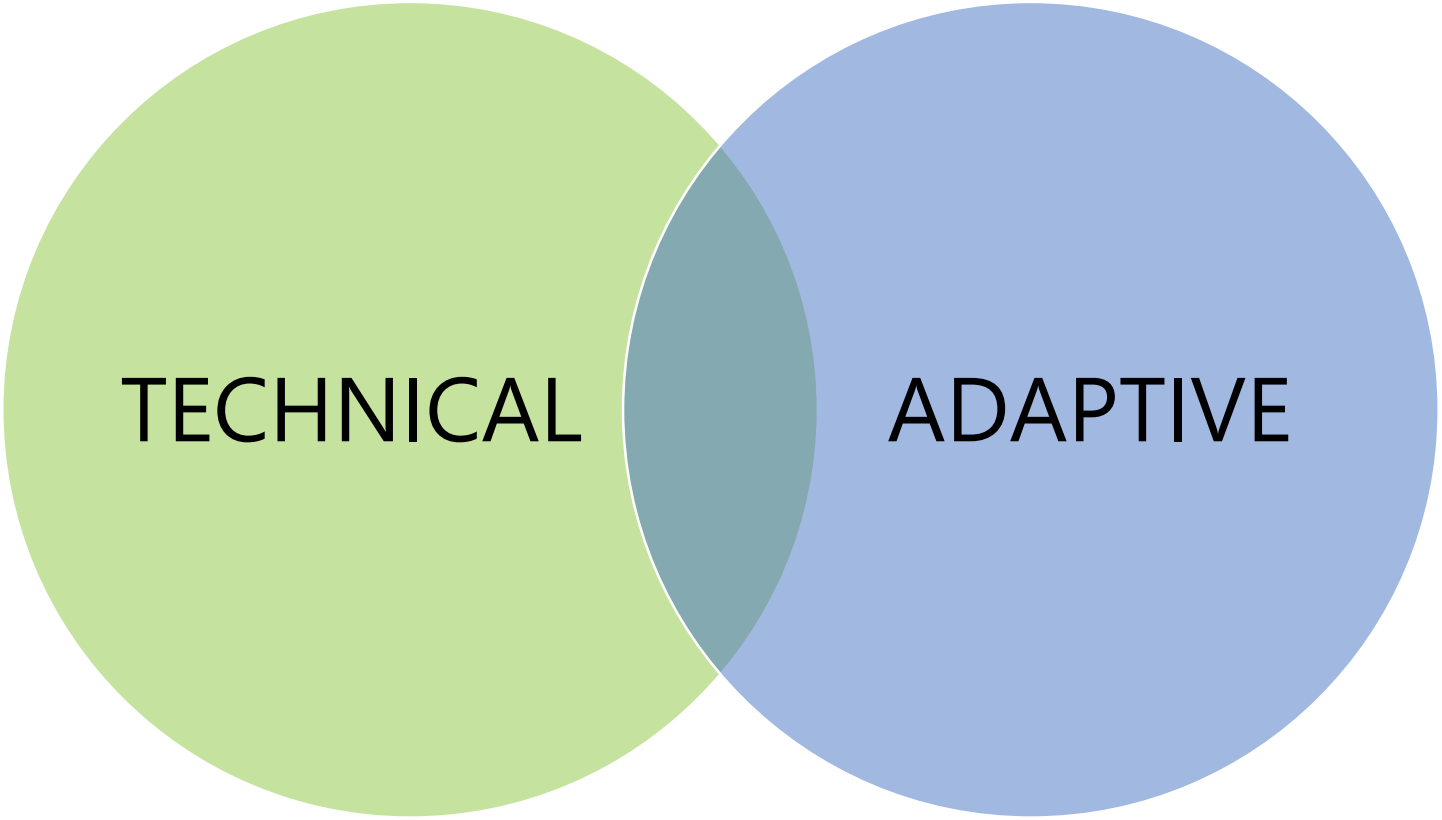
Orientation to Discussion

NCWWI Leadership Framework



National Child Welfare Workforce Institute
LEARNING, LEADING, CHANGING

Technical and Adaptive Leadership



Previously Identified Strategies

National Child Welfare Workforce Institute
LEARNING, LEADING, CHANGING

Small Group Discussion

Group Agreements

- Make space for all voices to be heard
- Embrace creativity and originality
- Listen actively and be fully present
- Stay curious about the range of viewpoints

National Child Welfare Workforce Institute
LEARNING, LEADING, CHANGING

Discussion Questions

What new ways of practicing supervision or leadership will you continue?

What old ways of practicing supervision or leadership are ineffective or outdated and should be left in the past?

What do your supervision and leadership strategies look like through a racial equity lens?

Large Group Reflection

Chat Question

How do we bridge the gap between leaving the old behind and embracing the new?

Chat Question

What unexplored possibilities still exist in the area of leadership and supervision?

National Child Welfare Workforce Institute
LEARNING, LEADING, CHANGING

Join us for our next Innovations Exchange:

Inclusivity, Racial Equity, and Community Engagement

August 18

Innovations Exchange Series

- Leadership and Supervision
- Inclusivity, Racial Equity, and Community Engagement
- Practice Supports
- Work Conditions, Benefits, and Organizational Culture/Climate
- Education and Professional Development Partnerships

National Child Welfare Workforce Institute
LEARNING, LEADING, CHANGING

Evaluation

Please fill out the evaluation.

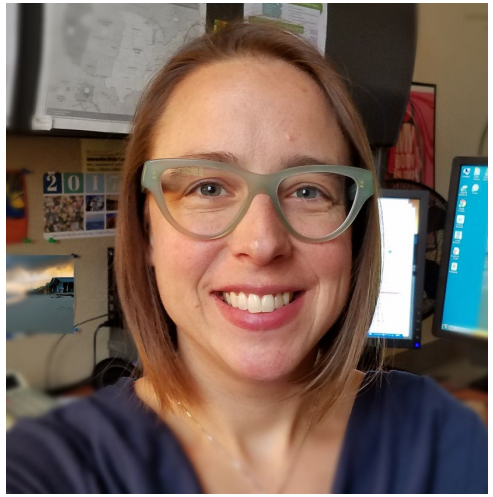
We are always learning and growing and want to improve this Innovations Exchange Series to meet your needs.

National Child Welfare Workforce Institute

LEARNING, LEADING, CHANGING

Contact Info for our Facilitators:

Tony Mack | admack@albany.edu



Sharon Kollar | skollar@albany.edu

National Child Welfare Workforce Institute

LEARNING, LEADING, CHANGING

Thank you!