MILEPOSTS IN THE FAIRFAX JOURNEY TO ACHIEVE EQUITY

**Institutional Focus**
- Hosted “Building on the Strengths of the African American Family” Summit
- Convened Together We’re the Answer Community Collaborative

**1990’s**
- Established FCPS Minority Student Achievement Oversight Committee
- Formed Chantilly Pyramid Minority Student Achievement (FCPS)
- Established Early Intervention Strategy Team

**Mid-2000’s**
- Adopted FCPS Closing the Minority Achievement Gap Plan
- Initiated Institutional Analysis examining juvenile justice front door
- Established Disproportionality and Disparity Prevention and Elimination Team

**2010**
- Released Institutional Analysis report
- Established Successful Children and Youth Policy Team
- Launched Opportunity Neighborhood Place based pilot
- Attended Government Alliance on Race & Equity convenings

**2012 - 2014**
- Adopted Strategic Plan to Facilitate Economic Success
- Released Equitable Growth Profile of Fairfax
- Became member of Government Alliance on Race & Equity
- Engaged in community conversations with john a. powell

**2015**
- Structural Focus