



Understanding Our Own Cultural Makeup

1. Take a look at your own pie to identify examples of saliency and intersectionality that you've experienced recently at work. What slices intersect for you and in what way?
2. Looking at your pie overall, how might you "summarize" yourself to someone else? What words or descriptors would you use? Write them here:
3. In what ways does your pie communicate to others who you are, meaning what you value, what you find important and what choices and decisions you might make?
4. What influence does your cultural identity have in defining who you are? Is it obvious in your pie?
5. How important is it for you to know that your cultural identity is acknowledged and reflected in the ways that others understand and respond to you?