



# Openness to Cultural Differences

## 1. APPLYING OPENNESS TO ANOTHER

Think about a recent time when you've been in a one-on-one interaction with someone at work.

- Write down three aspects of the individual that YOU see as most relevant or that best describe this person as culturally different from you.
- Consider what THIS PERSON might describe as his or her most salient identities.
- Now, describe how you went about "viewing the world from his or her perspective". What thoughts, feelings and/or behaviors on your part helped you view the world from the other person's cultural perspective, and not your own?

## 2. APPLYING OPENNESS TO BRINGING SOMEONE NEW INTO A WORK SITUATION

- Now apply the same process to the task of bringing someone new into a work situation. Think of your own experience and identify one example.
- What was the most challenging part of that experience?
- What were the cultural characteristics of the person that contributed to the challenge?
- What was the most rewarding or successful part of that experience?
- What were the cultural characteristics of that person that contributed to the success?