Accessing Leadership Activities for Staff at all Levels

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About this Series

5-part series
Short, 45-minute sessions
Informational yet interactive

Learn more about 5 of NCWWI’s most popular user-friendly tools for workforce development

Become familiar with where key NCWWI tools are located and the best ways to search for and within them

Explore the ways in which NCWWI tools can be best used and applied in your teams and organizations to support positive change
Context for the Tool Kit

• Leadership training for managers (LAMM) and supervisors (LAS) were insufficient
• Framework competencies are ambiguous concepts
• Encourages transfer of learning
Tool Kit Structure

• Starts with why, who, and how
• Divided into leadership domains
• Each Leadership Competency offers 3 activities
• Worksheets included
• Downloadable pdf or web-based
Activity Components

• Statement of competency
• Activity audience
• Goal of activity
• Activity instructions
• Corresponding worksheets

Note:
  o Activities may cover multiple competencies
  o Activities vary in scope and depth
Let’s Take a Look…

LEARNING & LIVING LEADERSHIP
A Tool Kit

WHY
WHY Should I Use the Tool Kit?
Rhonda

- Recently promoted to manager
- Good at managing conflict & coaching staff
- Anxious about external partnerships & fiscal matters
- Committed to addressing workforce issues
Emilio

- Caseworker
- Just completed MSW
- Wants to become a supervisor
- Hard worker
- Avoids conflict
- Described as “rigid”
Sessions in the Series

Previous Sessions:

• Finding the Right eResources on MyNCWWI
• How Supervisors, Trainers, and Faculty can use NCWWI Microlearnings
• Facilitating a Workforce Development Planning and Assessment Process

Coming up Next:

• Implementing Leadership Training for Supervisors and Middle Managers (Aug 23, 2018)

Registration, Recordings, & Handouts: bit.ly/ToTArchive2018
Workforce Development Month

How will you celebrate in September?

1. Celebrate Worker Recognition Day 9/20
   Plan a staff appreciation event around this live inspirational presentation being co-hosted with the Children’s Bureau.

2. Say Thank You
   Give authentic, sincere praise to a colleague and/or staff member. Be specific about exactly what you appreciate about their work.

3. Host a Film Festival
   Choose a relevant Real Stories Video & then bring others together to have a rich discussion about how to apply lessons learned at your agency.

4. Keep Learning
   We get that you have limited time - that’s why we developed convenient, free ways for you to continue your professional development.

5. Spread the Word
   Follow us on Twitter, Facebook or LinkedIn and then share your favorite posts. All posts in September will be child welfare workforce-related resources.

Details at: MyNCWWI.org/CWworkforce
Thank You!

Connect with Us

wwwNCYWWI.org