Implementing Leadership Training for Supervisors and Middle Managers
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About this Series

- 5-part series
- Short, 45-minute sessions
- Informational yet interactive

- Learn more about 5 of NCWWI’s most popular user-friendly tools for workforce development
- Become familiar with where key NCWWI tools are located and the best ways to search for and within them
- Explore the ways in which NCWWI tools can be best used and applied in your teams and organizations to support positive change
Leadership Curricula Overview

Training and coaching applied to a change management project based in ‘real’ work that supports agency priorities
Shared Elements

- Workforce Development Framework
- Competency-based Leadership Model
- Implementation Science
- Adaptive Leadership
- Strengths-Based
- Cultural Humility
Shared Methods

- Hands on Practice with real work
- Tools (change initiative, logic model, action plan templates)
- Coaching
- Blended learning
- Build on strengths of learners and peer relationships
Leadership Academy for Middle Managers (LAMM)

Elements:
• Readiness coaching with assignments
• Face-to-face training
• Ongoing individual coaching focused on effective leadership for sustainable change

Tools:
• Competency-based scripted training curriculum
• Coaching Guide (pre and post training)
• Web-based distance learning tools

Leadership Academy for Supervisors (LAS)

Elements:
- Self-paced and self-directed learning
- Face-to-face learning network sessions (LASLN)
- Individual coaching for each module

Tools:
- Competency-based online training curriculum
- LASLN and Coaching Facilitation Guides
- Post-LAS Coaching Guide for Managers
- Web-based distance learning tools

Tools of the Trade Series: April – August 2018
Best Practices for Implementation

• Involve all stakeholders from the beginning
• Communicate, communicate and communicate some more…
  o Make sure everyone knows the overarching initiative
  o Chunk communication to participants (tells them what should be completed and what to be currently working on)
• Coaching is critical to successful implementation and transfer of learning
• Set up brown bags/learning circles to support implementation, communication & peer support
Questions? Comments?
Sessions in the Series

1. Finding the Right eResources on MyNCWWI
2. How Supervisors, Trainers, and Faculty can use NCWWI Microlearnings
3. Facilitating a Workforce Development Planning and Assessment Process
4. Accessing Leadership Activities for Staff at all Levels
5. Implementing Leadership Training for Supervisors and Middle Managers

Webinar Recordings & Handouts: bit.ly/ToTArchive2018
http://MyNCWWI.org/CWworkforce
One Heart Can Make a Difference: Impacting Lives Through Dynamic Service Excellence

Thursday, September 20, 2018
12:30 PM to 2:00 PM Eastern Daylight Time

Register: http://bit.ly/CW1heart
Contact Us!

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Thank You!

Connect with Us

www.NCWWI.org