

# ACTIVITY | Dig Deeper in Data



**GOAL** | To understand the significance of organization data for improving outcomes.



## RELEVANT FOR

- Executive
- Middle Manager
- Supervisor
- Caseworker



**DESCRIPTION** | Review a data report you already use and look a little more closely at the data.

What do the data tell you?

What story is not captured within the data, and how can this information be better captured?

What additional information do you need to better understand the data?



## MORE INFO

[Results-Oriented Culture](#)

[The Caseworker's Role in a Results-Oriented Culture](#)



## Dig Deeper in the Data

Select data from an organizational, program, unit, or individual level.

1. What story does the report tell?
2. What other questions remain about the data's story?
3. What strengths does the report illuminate?
4. What contextual factors should you consider when reviewing this report?
5. What does the data show about potential disparities in race and ethnicity?
6. Consider whether the data exhibits any bias(es).
7. What concerns do you have about the data's reliability (i.e., its accuracy or its age)?
8. What concerns do you have about the data's validity (i.e., that the data represents the concept you are trying to measure—safety, for example)?
9. What concerns do you have after reviewing this report?
10. What additional information do you need after reviewing this report?