

ACTIVITY | Taking It Higher: Elevating Morale



GOAL | To applaud resilience within the unit, division, or organization through a strategic approach to improving morale.



RELEVANT FOR

- Executive
- Middle Manager
- Supervisor



DESCRIPTION | Find a way to improve morale in your unit, division, or organization.

It could be something as simple as holding an ice cream social or sending a monthly email acknowledging success on specific cases, or it could be more extensive, such as developing a formal reward and recognition program.



MORE INFO

[Casework Teaming to Reduce Workload, Enhance Effectiveness & Boost Morale](#)



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Reflection Questions: Consider the following questions to develop a plan for elevating morale. These questions use the organization as the point of reference, but you may substitute your team, unit, program, or division as appropriate. These questions may be especially helpful in times of stress or when morale is low.

What does your organization do now to elevate morale?

What has your organization done in the past that has worked well but has been discontinued? Could you revive these strategies?

What staff members could you talk to about ways to elevate morale at your organization? Should you conduct a formal assessment to discover people's opinions and ideas, or should the assessment be more informal?

Where will you go to find strategies for elevating morale? Consider the following websites for ideas:

[20 Creative Ways to Boost Employee Morale \(Inc. Magazine\)](#)

[25 Great Tips for Employee Engagement Morale Boosters \(RapidBi\)](#)

[Ideas for Low-Cost Morale Boosters \(Ezine@rticles\)](#)

[10 Ways to Boost Company Morale \(Business News Daily\)](#)

[6 Ways to Increase Employee Morale and Performance \(Forbes\)](#)

In what ways could morale be elevated?

How will your proposed strategy address diversity, inclusion, and equity?

As the leader of this effort, what is your plan to make the strategy a reality?

Whom could you enlist to help carry out the plan?

What resources will you need to carry out the strategy?

What other support will you need (e.g., permissions, room rentals, email blasts, etc.)?

How will you evaluate the morale elevation efforts?