

ACTIVITY | Values Assessment



GOAL | To compare personal and organization values to better understand and align values.



RELEVANT FOR

- Executive
- Middle Manager
- Supervisor
- Caseworker



DESCRIPTION | Examine the alignment of your personal values with your program's values.

- How do they fit together?
- In what areas do you feel dynamic tension?
- Are there any challenges for you in implementing the organization values?
- How do you resolve these?



Values Assessment

What values are most important to you? Rank your top five. (P = Personal Value)

What about your organization's values? (O = Organization Value) How do they compare?

P	Value	O	P	Value	O	P	Value	O
	Achievement			Fast-paced work			Privacy	
	Advancement & promotion			Freedom			Public service	
	Affection (love & caring)			Friendships			Quality relationships	
	Arts			Growth			Racial equity	
	Balance			Helping other people			Recognition (respect from others, status)	
	Challenging problems			Helping society			Religion	
	Change & variety			Honesty			Relationships	
	Close relationships			Independence			Reputation	
	Community			Influencing others			Responsibility & accountability	
	Competence			Inner harmony			Service	
	Competition			Integrity			Social justice	
	Cooperation			Intellectual status			Security	
	Country			Involvement			Self-respect	
	Creativity			Job tranquility			Serenity	
	Decisiveness			Knowledge			Sophistication	
	Democracy			Leadership			Stability	
	Dignity			Location			Status	
	Ecological awareness			Loyalty			Supervising others	
	Economic security			Meaningful work			Time freedom	
	Effectiveness			Merit			Truth	
	Efficiency			Money			Tranquility	
	Ethical practice			Nature			Wisdom	
	Excellence			Openness			Work under pressure	
	Excitement			Order			Work with others	
	Expertise			Personal development			Working alone	
	Fame			Physical challenge				
				Pleasure				