

ACTIVITY | Dissecting a Decision



GOAL | To improve decision-making by studying a previously made decision, the decision-making process, and the impact and implications of that decision.



RELEVANT FOR

- Middle Manager
- Supervisor
- Caseworker



DESCRIPTION | Think about a significant recent decision (made by yourself or by your organization) and dissect that decision.



MORE INFO

[Using Data](#)



Dissecting a Decision

The steps in the decision-making process are:

1. Define the problem.
2. Identify limiting factors.
3. Develop potential alternatives.
4. Analyze the alternatives.
5. Select the best alternative.
6. Implement the decision.
7. Establish a monitoring system.

Think about a significant recent organization decision and dissect that decision. Respond to the following questions (note, this is a reflective exercise, not an opportunity to change the decision):

1. What did you (or your organization) consider in that decision?
2. What quantitative or qualitative data informed the decision or was disregarded?
3. Who was involved with the decision?
4. What alternative consequences could have resulted from the decision?
5. What role did bias have in the decision-making?

After the decision was made, did events unfold as anticipated? If not, what did happen, and why do you think it happened the way it did?