

# ACTIVITY | Group Learning Club



**GOAL** | To create a culture of continuous learning.



**RELEVANT FOR**

- Middle Manager
- Supervisor
- Caseworker



**DESCRIPTION** | Bring people together for a group learning club. Choose a book, podcast, video, TedTalk, etc. to stimulate dialogue amongst the group. Consider naming your club, e.g., Friday Afternoon Club Learners; Thought Sensations, The Talkers, the Talking Read (have fun with the name as it creates a sense of identity).

All club members read the same book, listen to the same podcast, or view the same video or TedTalk. Members then discuss the book/podcast/video/TedTalk and its potential personal and organization-wide implications.

Consider these ideas for your learning club (or find your own!):

- Your Leadership Moment by Eric Martin
- Reuben Snake, Your Humble Serpent: Indian Visionary and Activist by Jay C. Fikes
- Challenging Racial Disproportionality in Child Welfare by Deborah Green, Kathleen Belanger, and Ruth McRoy
- Caste by Isabel Wilkerson
- Braiding Sweetgrass by Robin Wall Kimmerer
- The Person you Mean to Be by Dolly Chugh
- Leading Change by John Kotter
- Codeswitch Podcast
- [Child Welfare Information Gateway Podcast Series - Child Welfare Information Gateway](#)
- TED Talk: Dolly Chugh: [How to let go of being a “good” person -- and become a better person](#)

Develop discussion questions to spark dialogue within the group. If reading a full book isn't feasible between meetings, consider assigning multiple chapters of one book for a series of book group meetings.



**MORE INFO**

[Creating a Learning Culture](#)