

ACTIVITY | **Way to Go!**



GOAL | To validate employees' efforts through a formal reward and recognition program.



RELEVANT FOR

- Middle Manager
- Supervisor



DESCRIPTION | Develop a rewards and recognition plan to recognize staff for their efforts and achievements.

Consider a variety of ways to attend to differing personalities, tenure with the organization, events, and accomplishments.



MORE INFO

[NCWWI “ We Are Child Welfare” Campaign](#)

[NCWWI Workforce Development Month](#)

[Internal and External Job Resources](#)



Way to Go!

REWARDS AND RECOGNITION PLAN

Think through each step for your employees and record information in the table.

Steps	Employee 1	Employee 2	Employee 3
Step One: Figure out what each employee values			
Step Two: Determine what kinds of behavior you want			
Step Three: Select the strategy			
Step Four: Implement the strategy			
Step Five: Check the system for equity			
Step Six: Evaluate the impact			

