LEARNING LEADING CHANGING

A learning exchange series for university-agency partnerships

Engaging Emerging Leaders as a Retention Strategy
Welcome
Centering and Acknowledgements
Agenda

Discussion led by **Cheryl Williams-Hecksel**, Michigan State University, with **John Przybyl**, Erie County Department of Social Services; **Annette Semanchin Jones**, University at Buffalo; **Vernita Thompson**, Erie County; **Stephen Kapp**, University of Arkansas – Little Rock; and **Alexandria Mills**, Arkansas Department of Human Services

- **Small Group Discussions**
- **Large Group Takeaways**
- **Closing**
Small Group Discussions

• Make space for all voices to be heard
• Embrace creativity and originality
• Listen actively and be fully present
• Stay curious about the range of viewpoints
Small Group Discussions

• Introduce yourself and share one “aha” from the conversation

• Select your reporter, the person whose first name starts with the letter closest to “A”

• Select your facilitator, the person whose first name starts with the letter closest to “Z”
Discussion Questions

In what ways can you individually support leadership development as a form of retention in your program?

What can we do collaboratively to support leadership development for emerging leaders in child welfare?
Resources

Transition to Work Infographic

NCWWI Leadership Toolkit and Assessment
Thank You for Joining Us!

March 21: Collaborating to Enhance ICWA Knowledge and Practice

April 19: Advancing Workplace Equity

May 26: Engaging Emerging Leaders as a Retention Strategy
Evaluation

Please fill out the evaluation.

We are always learning and growing and want to meet your needs.

Please tell us how we can continue to improve!
Contact Info for Our Facilitators:

Sharon Kollar
skollar@albany.edu

Cheryl Williams-Hecksel
will1534@msu.edu
Thank You!