



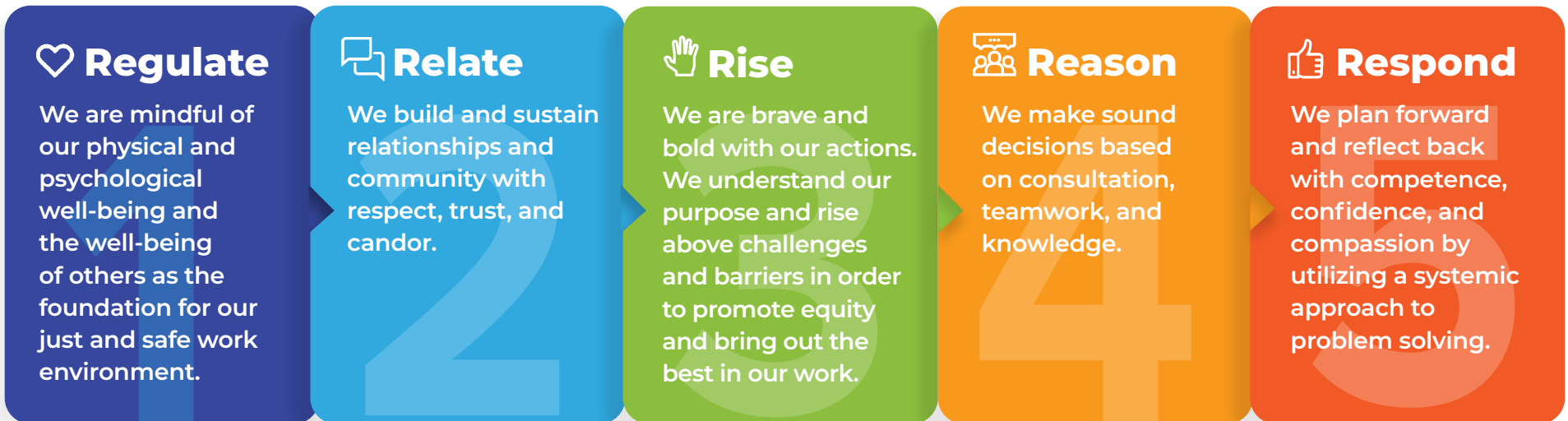
Creating and Nurturing a Culture of Safety

A Culture of Safety is one in which our values, attitudes, and behaviors support psychological and physical safety for staff, and the families and children we serve.

As a culture of safety, Safe and Sound is rooted in the principles of respect, trust, candor, equity and racial justice. Put into action, this enables us to be engaged, supportive, accountable, and open to learning. It empowers us to make sound decisions and competently provide services that help children and families achieve safe and healthy outcomes.

The Five Rs of Safe and Sound

As a process, the Five Rs provide a framework for our work within a culture of safety and racial justice.



Reflecting Back and Planning Forward

Our Safe and Sound culture creates a learning environment in which we strive to try new ideas, identify and plan for what could go wrong, talk about and learn from our mistakes, tap into others' expertise, and honor the unique skills we each bring to our work.